APPLICATION FOR EMPLOYMENT

James Spring and Wire Co. 6 Bacton Hill Rd. PO Box 878 Frazer, PA 19355

ast Name First Name		Middle Initial		
Address				
City	State	Zip Code		
Telephone Number you can be reached at.	Home Telephone Number	Social Security Numb	er	
()	()			
Position Applied For:		Today's Date:		
Are you currently on "lay-off" status and Are you presently employed? May we contact your present employer? Have you ever been employed with us to the Have you ever filed an application with the Are you interested in: Are you willing to work any shift or work Shift perferred: Ist I and I and I and I and I and I are you willing to work overtime? On what date would you be available for Are you legally eligible for employment in Have you ever been discharged from a If yes, Why? Have you ever been convicted of a felor If yes, Explain and give date. (A conviction record will not need to the your present it is the your ever been convicted of a felor in the yes, Explain and give date. (A conviction record will not need to you present your present in the your ever been convicted of a felor in the yes, Explain and give date. (A conviction record will not need to you present your present	Yes No Yes No Yes No Defore? Yes No Sus before? Yes No Time Part Time Schedule? Yes Any Yes No If no, ex Tr work? Wage In the United States? Previous employer?	☐ Yes ☐ I		
EDUCATION				
	High School	i		
Name of School or Institution	Location		I Diploma or GED	
		Yes	□ No	
N 61 111 11	College / University	D:J		
Name of Institution Location		Did you graduate?		
		Yes	□ No	
Course of study:			·	
	e, Business or Vocational / Techr		u graduato?	
Name of Institution	Location	☐ Yes	u graduate? □ No	
Course of study:				

James Spring & Wire Co. is an Equal Opportunity Employer and does not discriminate in hiring or employment on the basis of Race, Color, Religion, Creed, Sex, Marital Status, Age, National Origin, Veteran Status, or Disability unrelated to job requirements, in accordance with the requirements of State and Federal Law.

MILITARY SERVICE

Branch	Rank	Service Dates	Primary Duties
		From: To:	
Job related training:			

WORK HISTORY

	Present Employer	or Most Re	cent Employe)
Employer		Dates Employed		Describe Work Performed
		From	То	
Address				
Telephone No.		Supe	rvisor	
()				
Job Title	Type of Business	Hourly Ra	ate/Salary	
		Starting	Final	
Reason for Leaving	•			•
	1s	t Previous		
Employer		Dates E	mployed	Describe Work Performed
		From	То	
Address				
Telephone No.		Supe	rvisor	
()				
Job Title	Type of Business	Hourly Ra	ate/Salary	
		Starting	Final	
Reason for Leaving	<u>'</u>			
	210	d Previous		
Employer			mployed	Describe Work Performed
		From	То	
Address				
Telephone No.		Supervisor		
()				
Job Title	Type of Business	Hourly Rate/Salary		
		Starting		
Reason for Leaving				
	an Chillian Carron and Chillian arc	l Previous	Mariana na manaka kata da Mariana (Mariana a Mariana (Mariana a Mariana a Mariana a Mariana a Mariana a Mariana	
Employer			mployed	Describe Work Performed
		From	То	
Address				
Telephone No.		Supe	rvisor	
()				
Job Title	Type of Business	Hourly Ra	ate/Salary	
	7,	Starting	Final	
Reason for Leaving	·			
		1	1	

List or discribe any activities, ex to the position for which you are	speriences, achievements, or other special steamers. e applying.	kills not mentioned elsewhere that relate
SPECIALIZED SKILLS - CI	heck Equipment / Systems Operate	
☐ Calculator	Fork Lift	□ Lathe
☐ Typewriter	☐ Production Machinery	☐ Milling Machine
☐ Computer	Type:	_
☐ MS Excel	□ CNC Machinery	☐ Micrometer
☐ MS Word	☐ Drill Press	☐ Calipers
Other (list):		·
PERSONAL REFERENCES	S	
List three persons, other than re		
1. Name		Phone ()
Addross		
		—— Phone ()
		PIIOTIE ()
		_
3. Name		Phone ()
Address		
NOTE TO APPLICANTS		
DO NOT ANSWER THIS QU	JESTION UNLESS YOU HAVE BEEN IN	NFORMED ABOUT THE
Are you capable of paccommodation, the	JOB FOR WHICH YOU ARE APPLYING performing in a reasonable manner, with a activities involved in the job or occupation of the activities involved in such a job	n or without a reasonable tion for which you have

AUTHORIZATION AND ACKNOWLEDGEMENT

I certify that all the information on this application is true and accurate. I understand that this application becomes part of my employment record, and that any false information may result in my immediate discharge.

I authorize an inquiry to be made on the information contained in this application if I am considered for employment.

The employers, personal references, and educational institutions named herein are authorized to give information about me. I hereby release them from all liability for issuing such information.

Following a conditional offer of employment, I understand and acknowledge that full-time employment will be conditioned upon a favorable health evaluation process which may include a physical examination and chemical screening for alcohol or prohibited drugs. I understand that there may be a health evaluation process for part time and temporary employment as well.

I understand that the U.S. Government requires companies to verify my eligibility for U.S. employment and my identity. I understand that a company must decline to hire me if I fail to present adequate proof of my eligibility and identity.

I understand and acknowledge that if any misrepresentation or omission of material facts has been made by me or the results of an investigation are not satisfactory for any reason, any consideration, offer, or actual employment by the company may be terminated immediately without obligation or liability to me other than payment at the rate agreed upon, for service actually rendered, for the period of time I was employed.

I understand that neither the granting of an interview nor anything contained in this application, company policies, procedures, or handbooks that I might received, are intended to create an employment contract between the company and myself. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon James Spring & Wire Co. unless made in writing by the President. I understand, that if hired, my employment is for no definite period of time and that either I or James Spring & Wire Co. may terminate the employment relationship at any time and for any reason. I agree to conform to the rules and regulations of the company.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature	Today's Date

PERSONNEL USE ONLY

Job Title: Hourly Rate / Salary: Approval: Date:	Employed:	☐ Yes ☐ No	Date of Employme	nt:	
Approval: Date:	Job Title:		Hourly Rate / Sala	ry:	
	Approval:			Date:	